**L’Arche Greater Vancouver · Neighbours Helping Neighbours Program**

Pre-requisites for Participation

* Minimum 19 years of age
* Has a developmental/learning disability
* Has appropriate funding in place
* Indicates a desire to be involved in some indoor, and mostly outdoor, work activities
* Is able to arrive at this program on time. All transportation to and from the Neighbours Helping Neighbours program is the responsibility of the core person and/or home caregivers.
* Is able to speak and understand English
* Is physically and emotionally able to participate in the program
* Has an awareness to recognize and avoid potential hazards
* Is able and willing to be trained by and to follow instructions from the program supervisor
* Is able and willing to work as part of a team at all times
* Is able to behave in a polite and respectful manner towards other program participants and to the customers whom this program serves
* Is able and willing to participate in training sessions for safety, work skills, team building skills and life skills designed to improve interpersonal communication and enhance self-esteem.
* Not physically or verbally violent\*
* Must provide a doctor’s letter confirming that the participant has had a current tetanus shot.
* Must provide steel-toed safety boots.
* To follow relevant policies and procedures described in the L’Arche Greater Vancouver Manual.
* L’Arche Greater Vancouver is an Ecumenical Christian community. Daily prayers take place in all the day programs and participants are encouraged to take part. All participants must be respectful of each other’s beliefs and level of involvement in prayers.

*\*Physical and verbal violence are reasons for suspension or dismissal from this program.*