2020

L'Arche Greater Vancouver and The L'Arche Foundation of Greater Vancouver Annual Report







Identity and Mission Statement International Federation of L'Arche Communities

Identity Statement:

We are people with and without developmental disabilities, sharing life in communities belonging to an International Federation.

Mutual relationships and trust in God are at the heart of our journey together.

We celebrate the unique value of every person and recognize our need of one another.

Mission Statement:

Make known the gifts of people with developmental disabilities, revealed through mutually transforming relationships.

Foster an environment in community that responds to the changing needs of our members, whilst being faithful to the core values of our founding story.

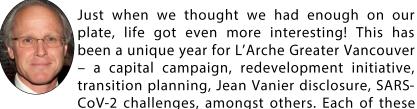
Engage in our diverse cultures, working together toward a more human society.

Annual Report April 1, 2019 - March 31, 2020

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Message from the President L'Arche Greater Vancouver



experiences have tested our patience, strengthened our resolve, deepened our compassion, and invited opportunities for our creativity and wisdom to be expressed.

Every aspect of L'Arche is being tested with the pains of growth, the uncertainty of change, and the letting go of what is familiar. I honour this community for its courage and its willingness to step into these challenges and adversities with such grace and gratitude. The strengths and benefits of community living have never been more evident.

My gratitude and respect to all of you who have stepped up to assist and support, to guide and to nurture, whether on the Management Team, the Boards of Directors, the Housing Committee, or in our day-to-day nurturing of one another as we move through these changes and challenges.

As President of the L'Arche Greater Vancouver Board, I want you to know that we have been well served by our current and committed Board of Directors – Dan Kirkegaard, Jim Lattimer, Tom Nowak, Jim Dorsey, Ric Tesan, Angela Girard, Grant Smith, and Renee Lieu. My gratitude to all of you for your passion, patience and persistence as we grapple with the many decisions required to advance our redevelopment project. I am especially grateful to Dan Kirkegaard for so capably chairing the board meetings and providing needed leadership when my attention was focused on the capital campaign and redevelopment project.

As Chair of the We All Belong capital campaign, I want to express what a privilege it has been to receive the kind and generous support of so many. The generous giving and enthusiasm for our expanded vision of L'Arche Greater Vancouver nurtures and inspires us and rewards our efforts. A special thank you to the members of the Campaign Executive Team who so graciously accept the responsibility of building a capital campaign to enable us to grow our mission.

I am consistently impressed by the dedication and care that permeates L'Arche every day. It is a privilege to work with each and every one of you in creating a kinder, gentler and more compassionate world where everyone can find a place of belonging and reveal their gifts.

In gratitude, Ted Kuntz

L'Arche Greater Vancouver Board of Directors

Ted Kuntz, President
Rev. E. Daniel K. Kirkegaard, Vice President
Grant T. Smith, Treasurer
James E. Dorsey, Q.C.
Angela Girard
Denise Haskett, Executive Director
Jim Lattimer
Renee Lopes Lieu
Tom Nowak
Ric Tesan

Message from the President L'Arche Foundation of Greater Vancouver



As the fundraising arm of L'Arche Greater Vancouver, the Foundation has had a busy year raising awareness and funds for L'Arche's annual needs, as well as the We All Belong capital campaign. It has been a year of challenges, opportunities, and successes, which is as it should be.

Our fiscal year started out with two wonderful events. First, we launched our We All Belong capital campaign and debuted our new campaign video. We were encouraged by our guests who took an interest in our plans to redevelop our property to create a place that will be accessible, allow for growth and welcome new people into our community. A month later, our friends, Ambrose and Matilda Choi, hosted a beautiful dinner concert where we were able to share our vision for this new building with their friends.

The year continued with presentations to various faith groups. I am grateful for the invitations we received to speak at lower mainland parishes and deaneries and equally grateful to the We All Belong Team members who made themselves available to share our vision at these events. One of the highlights was the opportunity we had to take our message to over 300 people who attended the annual convention of the Vancouver Diocesan Councils of the Catholic Women's League of Canada. We have been encouraged with the enthusiasm and interest we have received at these events.

Whenever we shared the vision for our new building, we also spoke of our mission that includes making known the gifts of people in the L'Arche community. Some of those artistic gifts were showcased at our annual Art Together evening. The artists were people with and without developmental disabilities who worked together in creating original artwork using the "We All Belong" theme as their inspiration.

I am pleased to announce that the fiscal year ended with the news that we had raised over 3 million dollars in donations and pledges. I am so appreciative of everyone who is helping us move closer to making our dream reality.

Also in September, we welcomed Jacqueline Doering to the Fund Development Team. With that said, we are saying goodbye to two Foundation Board members, Robert Fawcett and Jennifer Hermkens. We would all like to thank them both for their outstanding contributions to L'Arche. Robert will be staying on the Campaign Executive Team. Jennifer will continue to be our champion at Vancity.

I believe a grateful heart is a magnet for miracles. As I finish my term as the President of the Foundation Board, I leave with an overflowing, grateful heart, knowing that miracles will continue at L'Arche. Thank you to the L'Arche leadership team and personnel who work so hard to strengthen our ties in the wider community. I am grateful for the people with developmental disabilities in our homes and programs. They have demonstrated such resilience and have taught me so much. I am grateful to our donors who support our mission, who allow us to continue our work and are helping us to move forward with a new building where we all belong!

Warmest regards, Audrey Staudacher

The L'Arche Foundation of Greater Vancouver Board of Directors

Audrey Staudacher, President Robert Fawcett, Secretary Jennifer Hermkens, Treasurer Denise Haskett, Executive Director Ted Kuntz Jim Lattimer

Message from the Executive Director/Community Leader and the Community Programs Director

This has been an extraordinary year for our community as we prepare to say goodbye to our beloved Shiloah building and 'home' of 46 years. It has also been a year

of anticipation, as we continue to move closer to our dream of a new fully accessible building with wonderful opportunities to expand our mission.

We are grateful for the unwavering commitment of our boards, donors, friends, leadership team, and all community members. Thank you for sharing your gifts, your wisdom, and your trust. It is good to be in the boat together!

As we go through this time of unprecedented change, it has been important to maintain familiar routines that help anchor us in our mission and our relationships with one another. Weekly community prayer where we gather to sing and pray together is one such place of grounding. Another is the many celebrations that enrich our lives, whether it be someone's birthday, Thanksgiving or sharing a sumptuous Christmas dinner.

A highlight in our year was welcoming over 100 people to our "Thank you Shiloah" party where we shared stories about our rich history and gave thanks for God's faithful provision. It nourished our hearts to share a meal, laugh, sing, dance, and reconnect with old friends.

We are grateful to be part of the larger family of L'Arche. Some of us had the privilege of attending various workshops, meetings and retreats. We sent three people to an inspiring workshop in Halifax on inclusion and ground-breaking initiatives for people with disabilities.

It has also become a tradition to send a few people on retreat together at Rivendell Retreat Center on Bowen Island. It was such a gift to have quality time with each other, and the rain didn't dampen anyone's spirits!

Our bible study group, another anchor in our life together, continued to meet faithfully. This group of about ten people with and without disabilities started many years ago at the initiative of Mary Hillhouse.

One of many ways we welcomed the broader community, was through our monthly 'Connections' evening for people with and without disabilities to meet, do an activity together and build new friendships.

Using our mandate as the basis and with coaching from Innoweave, we completed a Theory of Change 'roadmap' and developed an Action Plan for the years ahead. In the transition, the plan helps us focus on several areas including, outreach activities, the development of leadership skills, making our meetings /gatherings more inclusive, and taking time to envision our life as a community both during construction and in the new building.

Early in 2020 we were deeply shaken and saddened by the results of the inquiry commissioned by L'Arche International revealing sexual misconduct against women by L'Arche's founder Jean Vanier. We are grateful for the outpouring of love, encouragement, and prayers from many friends, donors, and family members. Many told us that the mission of L'Arche is more important today than ever.

In mid-March we were challenged with the unexpected reality of the global pandemic and the impact it had on every aspect of our communal life. We would like to express our deep gratitude to the leadership team, house leaders and all the assistants for their swift response and ongoing commitment to everyone's health and well-being. Your dedication, creativity and care for our core members is outstanding.

We look forward with hope to the year ahead trusting there will be enough light for the next step and the one after that.

In gratitude,

Denise Haskett Executive Director / Community Leader

Annette Kuhn Community Programs Director



Neighbours Helping Neighbours Program



The Emmaus Centre Day Program

Community Inclusion Programs



When I reviewed the activities of the last year, I was struck by how many times we said "hello" and "goodbye" to people. As always, the people in our program have welcomed new people with enthusiasm and, when people leave, they keep those relationships alive as much as possible.

This year we said good-bye to Tsepang, our Mennonite Central Committee (MCC) volunteer from Lesotho, who was with us for a year. Our friend, Craig, left to join another program in Burnaby and Rachel, one of our Emmaus assistants, went on maternity leave.

During the year, we welcomed Anita, Andrew, and Linda as Emmaus program participants. Yoko joined us as an assistant and Veronika came from Germany as our new MCC volunteer. Numerous other people joined us as guests around our Friday Lunch tables or on a visit to learn about L'Arche.

Neighbours Helping Neighbours (NHN) continues to support seniors to stay in their own homes through providing regular yard maintenance. Just as important, is creating and deepening relationships with these seniors and other organizations in the wider community. This is where our NHN crew really shines!

Mutually transforming relationships are at the core of our programs. Simple acts of service such as cutting grass or cooking a delicious lunch demonstrate the mission of L'Arche to everyone they encounter.

In April, our 2018 Art Together paintings were displayed at the public launch of the We All Belong Campaign. In June, we expanded our art inventory to include coasters of some of our paintings. They were so popular that we created more for the 2019 Art Together Show held in the fall.

In mid-March when the COVID-19 pandemic spread to our city, we followed provincial guidelines and quickly closed our programs. People have been adjusting to their "new normal". Our Emmaus program team was assigned to each of the L'Arche homes where they plan outings and creative activities for the people who live there.

I remain grateful for the people in our programs, the assistants who are open to change, and, particularly to Jackie Zhuang and Alex Richmond who have continued to be valuable program leaders.

As the Chair of the Health and Safety Committee and as the Quality Assurance Coordinator I am encouraged, as always, to see everyone's commitment to ensure regular reviews of L'Arche Greater Vancouver's policies and the maintenance of CARF (Commission on Accreditation of Rehabilitation Facilities) standards accreditation.

Peter McKinley
Director of Day Programs and Quality Assurance



Human Resources in Numbers

PERMANENT PERSONNEL

NUMBER OF PERMANENT PERSONNEL: 48

Homes	Day	Admin	Admin	Property	Community	Founda-
	Programs	Leadership	Support	Mgmt	Life	tion
20 (FT) 6 (PT)	5 (FT) 1 (PT)	6 (FT)	2 (FT) 2 (PT)	1 (FT) 1 (PT)	1	2 (FT) 1 (PT)

NUMBER OF YEARS IN THE COMMUNITY

1 YEAR	1+ - 4 YEARS	4-8 YEARS	8+ YEARS
5	11	5	26

AGE IN YEARS

19-30	31 -40	41-50	51-60	61+
9	10	10	11	8

CULTURAL BACKGROUND

CANADA*	EUROPE	ASIA	AFRICA	CARIBBEAN/ CENTRAL/
				SOUTH AMERICA
12	14	15	4	3

^{*}Individuals who were raised in Canada

CASUAL PERSONNEL

NUMBER OF CASUAL PERSONNEL: 21

NUMBER OF YEARS IN THE COMMUNITY

1 YEAR	2-4 YEARS	4-8 YEARS	8+ YEARS
4	6	3	8

VOLUNTEER HOURS:

HOMES	DAY PROGRAM	FUND	BOARD OF	COMMUNITY
		DEVELOPMENT	DIRECTORS	LIFE
444	2000+	238	96	228

Human Resources



In the past year, we continued to search for candidates who are looking to share their lives with people with disabilities in community. As a result of that search we were able to welcome nine assistants in our homes who replaced nine assistants who left L'Arche to continue their journey elsewhere.

We were grateful to have had co-op practicum students from the University of Waterloo join our community. It is our hope to maintain this relationship and to regularly welcome these individuals.

One of the major projects of the year was switching to a new HR database. By doing so, we have streamlined time away requests and we are working on having casual support online timesheet submissions interface with our payroll system. With this upgraded technology, we are getting closer to using less paper in our community.

The recruitment committee we established last year has been building relationships with local schools, churches and other groups who share our values. It is our hope that we will be introduced to future qualified candidates through these relationships.

Aside from our regular individual volunteers, we had several volunteer groups spend time in the community. Their contributions included gardening, crafting, cleaning and baking. We are also thankful for the two seminarians from the Seminary of Christ the King in Mission and the volunteer from another L'Arche community who offered their time and talent so generously over several months.

Throughout the year, we provided various personnel training opportunities that included, Care for Core Members, Personal Growth, Communication, New Assistant Formation on L'Arche's Core Values, Leadership Development, and Health and Safety.

An unexpected benefit to our department has been the work of the capital campaign team. Through them, L'Arche has gained wider recognition and, as a result, we have been able to meet new people who are interested in finding their place at L'Arche.

Residential Programs



A highlight for everyone in our homes this year was the chance to enjoy a summer vacation together. It is an important time for members of the same household to get away for a week, enjoy new surroundings, make memories and build relationships. I am always grateful to our friends and donors who make these

opportunities possible.

In October, as part of our relocation plan, people at Nazirah House moved temporarily into one of our vacant homes in the main building in order to renovate Nazirah and make it fully accessible. This enabled us to relocate two community members who need accessible spaces.

Also in the fall, we were grateful that long time friend of the community, Laurie Duke, joined our team as the Community Nurse. She has been a great addition, providing information and training to teams who are engaged daily in supporting our core members with the increasing, and often complex, health care needs. Her expertise as a medical professional has introduced us to new tools, and her holistic, relational approach to health has provided helpful insight.

It was also lovely to celebrate our last Christmas as a community in the main building before it comes down next year!

This year was full of change as we continued to move forward with planning for the redevelopment of our main building, accommodated the changing needs of the people in our homes, and the unexpected pandemic. Some changes took time to consider and implement and others had to happen quickly.

With the arrival of the COVID19 pandemic in March, it required quick decision-making to safeguard the health of people who work and live at L'Arche.

I would like to thank all those who ensured the safety and well-being of people in our community. I would like to express special thanks to the House Leaders and Teams for their exceptional care and dedication during this year of change.

Akiko Iwataki Director of Residential Programs

Our Homes and Big Numbers

Creation House



Attended **3** weddings of former Assistants

23 Birthday cakes were shared this year

The Crossing House

Welcomed **50** guests for dinner

Knitted **25** hats and scarves

Skyped and FaceTimed with **250** friends and family



Emily House



Brewed **720** pots of tea

Hosted 1 neighbourhood block party

Travelled a total of **888** kilometers for our house holiday

Nazirah House

Visited Tim Hortons **180** times

Patrick used **400** pieces of paper for his artwork

Moved 2 times during the year



Peniel House



Barbara made 13 bowls and gave them away as gifts

77 boxes were collected in anticipation of moving day

One Big Move to Nazirah House

113 people joined us to celebrate our "Thank You Shiloah" weekend in June

- **63** people enjoyed Christmas dinner at L'Arche
- 8 people went to Rivendell for a 3-day Retreat

We gathered 41 times for prayer as a community

Community Life



Community Inclusion Programs

Emmaus Centre



We had **119** guests for Friday lunch

Baked and shared **2250** cookies over the course of 1 year

Celebrated **26** birthdaysone birthday every 2 weeks

Did 1216 loads of dishes

Neighbours Helping Neighbours

Helped a total of **45** customers

Worked **720** hours cutting lawns, weeding, shopping, fixing things and shovelling snow

Volunteered **174** hours at Collingwood House, Fairhaven, and Seniors Services Centre



Our Financial Picture

L'Arche Greater Vancouver The Big Numbers—Audited Year ended March 31, 2020

<u>Revenues</u>

Provincial Grants		\$2,653,000
Donations from the L'Arc Greater Vancouver	he Foundation of	162,000
Other		212,000
	Total Revenues	\$3,027,000
<u>Expenses</u>		
Direct program costs		\$2,275,000
Facility costs		320,000
Administration costs		346,000
	Total Expenses	\$2,941,000
Excess (Deficiency) of reve	\$ 86,000	

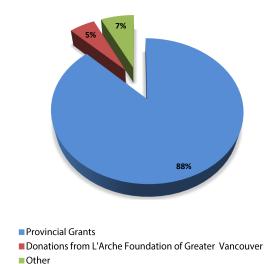
Numbers taken from L'Arche Greater Vancouver's Audited Financial Statements for the year ended March 31, 2020.

L'Arche Greater Vancouver is assisted in its mission by the L'Arche Foundation of Greater Vancouver, a registered charity dedicated to finding funds from non-government sources in support of L'Arche Greater Vancouver. The Foundation is responsible for building modernization and improvements as well as new building projects.

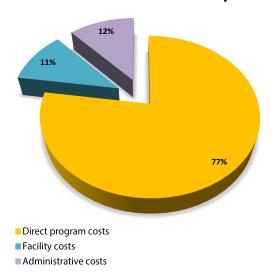
Full audited financial statements for L'Arche Greater Vancouver and the L'Arche Foundation of Greater Vancouver are available upon request.

Our Financial Picture

L'Arche Greater Vancouver - Revenues



L'Arche Greater Vancouver - Expenses



Our Corporate and Community Supporters

We gratefully acknowledge the following businesses and organizations for their generous support of L'Arche Foundation of Greater Vancouver in 2019/2020!

Agape Catholic Charities Fund, held at Andrew Mahon Foundation

the Vancouver Foundation

Archdiocese of Vancouver Arrowhead Motor Inn Ltd

BC Housing (provisional commitment) B.E. Digitally Hip Corporation

Burnaby Firefighters Charitable

Society Ltd.

C.W.L of Canada O.L.P.H. Council

Catholic Women's League Celtic Cross Charitable

Foundation

Christ the Redeemer Parish City in Focus Foundation

Community Living BC Earthwisetree Services

Estate of Hugh Buckley First Christian Reformed Church

of New Westminster

Garmeco Canada Consulting Ltd Gerard Search

God With Us Inc. GVC Credit Union

Holy Cross C.W.L. IBM Employees Charitable Fund

J & G Servant Foundation Kharé Communications/

Human Biography

Knights of Columbus - Guardian Knights of Columbus (BC)

Angels Council No. 14723 Charity Foundation

Knights of Columbus, Fraser

Valley Council, No. 2552

Knights of Columbus, No. 8853

Ladner United Church L'Arche Canada Foundation

Matrix Design Graphics Mount Pleasant War Memorial

Community Cooperative Association

Our Lady of Perpetual Help Parish

Our Corporate and Community Supporters

Thank you for supporting L'Arche Foundation of Greater Vancouver!

Our Lady of the Lake Catholic

Women's League

Point Blank Creative

Provincial Employees Community

Services Fund

Quiet Cove Foundation

Raymond James Canada

Foundation

Rexall Health Solutions

Rotary Club of Vancouver Saint Mary's Health Foundation

SCWH Holdings Ltd. Sebang Global Travel

South Burnaby United

Church Women

Spiel Foundation

St. Andrew's Book, Gift St. Anthony of Padua Fraternity, S.F.O.

& Church Supply

St. Augustine's Catholic Church St. Augustine's Council Catholic

Women's League

St. Francis de Sales Catholic

Women's League

St. John's Anglican Church ACW

St. Matthew's Catholic

Women's League

St. Patrick's C.W.L. Maple Ridge

St. Peter's Catholic Women's St. Peter's Church

League

St. Theresa's CWI St. Thomas Anglican Church

The Diocese of New Westminster Telus Communications Inc.

The Giustra Foundation The Leone Carey Carlile Alter Ego Trust

The Mauro Family Fund -The Winnipeg Foundation

Total Express

Tundra Sales Inc. Vancity Royal Oak Community Branch

VanCity, South Burnaby

Community Branch

Vancity, South Slope Branch

Vancouver Kiwanis Virginia's Arc Private Foundation

Welfare Foundation

Wawanesa Insurance Wyn Systems Inc

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