

2015

Annual Report
L'Arche Greater Vancouver
and
The L'Arche Foundation of
Greater Vancouver





**Identity and Mission Statements
International Federation of L'Arche Communities:**

Identity Statement:

We are people with and without developmental disabilities, sharing life in communities belonging to an International Federation.

Mutual relationships and trust in God are at the heart of our journey together.

We celebrate the unique value of every person and recognise our need of one another.

Mission Statement:

Our mission is to...

Make known the gifts of people with developmental disabilities, revealed through mutually transforming relationships.

Foster an environment in community that responds to the changing needs of our members, whilst being faithful to the core values of our founding story.

Engage in our diverse cultures, working together toward a more human society.

**L'Arche Greater Vancouver
April 1, 2014 - March 31, 2015
Annual Report**

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President of L'Arche Greater Vancouver

The Operations Board this year welcomed two new members, Ted Kuntz and Jim Lattimer. They and the other Board members were thus privileged to join in celebrating three significant milestones in the life of our Community: the 50th anniversary of L'Arche International, the 40th anniversary of L'Arche Greater Vancouver, and the announcement of the Templeton Prize to Jean Vanier. We were also able to support the important fund-raising activities sponsored by the Foundation Board



This year saw the Board complete and approve the Strategic Plan for 2013-2017. In addition, with the legal expertise of Garth Evans, the Board signed a lease agreement between L'Arche Greater Vancouver and the Foundation. Throughout the year Susan Cush continued to lead Board members in their reflections on the L'Arche Canada Servant Leadership Model. Lastly, the Housing Committee, co-chaired by Ted Kuntz and Denise Haskett, has laid a strong foundation for the future. The Committee has visited and reported back on a number of building projects. We are at the beginning of a new phase that poses an enormous challenge to meet the accessible housing needs of existing members and our desire to grow and welcome new people. This will require great energy and inventiveness on the part of all concerned.

The practice of joint meetings with the L'Arche Foundation Board has continued. One centred on building donor relations, with a detailed and helpful presentation from Murray Landa, the retired Associate Director of Gift and Estate Planning at UBC.

On a more personal note, I had the opportunity, as a new Board President, to attend the meeting of the Regional Board Council in March. (Ken Lee kindly filled in for me at the November meeting.) I was greatly impressed by the diversity of the different L'Arche communities in our Region and especially by the dedication and commitment of the various Board Chairs and Community Leaders.

Finally, it is my sad duty to report that Ash Abhyankar and Ken Lee (who has served as Treasurer his maximum term of eight years) will be stepping down from the Board. The remaining Board members are well aware of the tremendous debt of gratitude that the Board and the Community owe to these two tireless workers.

Paul Mosca
President

L'Arche Greater Vancouver Board of Directors

Ash Abhyankar
Susan Cush
Garth Evans
Denise Haskett
Ted Kuntz
Jim Lattimer
Ken Lee
Paul Mosca



President of the L'Arche Foundation of Greater Vancouver

I joined L'Arche as a Foundation Board Director in 2009 and was elected Foundation Board President in 2012. Often, I have been asked "Why L'Arche?" As I reflect upon the years serving on the Board, this "Why?" question is not a mystery. For many of the volunteers at L'Arche, this community truly embraces the meaning of:



Unconditional Love

Recognition of gifts of people with and without disabilities

Acceptance of ourselves in our strengths and limitations.

The Foundation Board has the responsibility of supporting the mission of L'Arche through stewarding and growing assets of L'Arche Greater Vancouver. As such, the Board endeavors to participate in and create opportunities that bring awareness of L'Arche and fund projects necessary to enhance the quality of life of our community members.

In 2014, L'Arche Greater Vancouver celebrated its 40th Anniversary and L'Arche International's 50th. It was a time of gratitude for our community and for the many the friends who joined us throughout the years.

This year L'Arche was once again chosen to benefit from the Canada Life Annual Charity Softball Tournament. Together with our fundraising efforts and matching funds from Canada Life we were able to raise \$40,000 for a new truck for our Neighbors Helping Neighbors program. The Burnaby Board of Trade also chose L'Arche as the recipient charity at their annual golf tournament. L'Arche received \$10,500 from this event and funds were also designated for our Neighbors Helping Neighbors program.

In the fall we hosted the annual Ark Builders' Brunch where we thank our dedicated donors who have supported us in a significant way throughout the year.

The Christmas Benefit Concert is always a favorite with the community. Last year, the young and talented VanDeca singers gave an outstanding and memorable performance.

In the spring the Business Advisory Committee organized the first Business Lunch and Open house. This event presented an opportunity for L'Arche to introduce ourselves to our business neighbours and invite their support.

This past fiscal year has been a true blessing to our community, welcoming new professionals as directors to both the L'Arche Greater Vancouver and L'Arche Foundation of Greater Vancouver Boards. The Foundation was pleased to welcome Igor Voronstov to the Board. We look forward to coming year with a focus on reaching out and strengthening our relationships with existing and new donors. With the Housing Committee now firmly engaged in exploring options 2015-2016 will be an exciting year indeed.

Now that I have served my maximum term on the board I go with many fond memories of my time at L'Arche. I am grateful for the opportunity to work with a team of talented and dedicated board directors both on the Foundation and Operations Board. I would also like to thank Denise Haskett, Community Leader/Executive Director and her team and Paul Mosca, President of the L'Arche Greater Vancouver for their insight and support.

Penny Lim
President

L'Arche Foundation of Greater Vancouver Board of Directors

Susan Cush
Denise Haskett
Joan Isac
Penny Lim
Audrey Staudacher
Igor Vorontsov

Community Leader/Executive Director

The theme for our year is from John 15 ...“I have called you to bear much fruit, fruit that will last”



This was indeed a wonderful year of celebrating that call to fruitfulness! It started with a homecoming weekend to mark L'Arche Greater Vancouver's 40th Anniversary and L'Arche International's 50th Anniversary. We welcomed over 200 people including former assistants and board members, as well as many friends from near and far to a dinner and dance, a picnic, and a prayer service. The celebrations continued into the fall as we joined with L'Arche communities around the world on L'Arche International Family day with a special 50th Anniversary service of thanksgiving in our local community.

In order to focus our energies on our four year Community Mandate, community members were consulted and a Strategic Plan was developed outlining specific actions in relation to the mandate.

Central to our mission is to be a place of welcome and community for others. It was wonderful to see new people join us for weekly community prayer and our homes often welcoming people to share a meal. Our mission also includes reaching out to others, engaging with society, and finding ways to share people's gifts both within our community and beyond. One of the ways we did that this year was through hosting a social tea for seniors and others in the neighbourhood in collaboration with a local church.

Another focus area was the continued implementation of L'Arche Canada's 'Growing in Servant Leadership' model. This model encourages continuous learning and development where we seek to call forth every person's gifts in order to further the mission. It invites us to support each other as we strive to take responsibility for our growth and development as well as that of the community. The model has also helped us integrate L'Arche's core values in our annual review processes.

We continue to work on to diversifying our funding sources and building partnerships in the larger community. Our Business Advisory Committee continues to assist us with this goal. This was also a year of preparation

for our CARF accreditation survey which will take place later this spring.

As we look to the future we are committed to continue to meet the changing needs of current members as well as finding ways to grow and welcome new members. In order to do this we are exploring innovative models of housing that will enhance our community life. With the support and leadership of our board we have an active Housing Committee that is helping us in this endeavour.

In closing, I would like to express deep gratitude for all the people who enrich our life together. Thank you to the members with a disability who teach me daily about the importance of relationship, celebration and forgiveness. Thank you to the assistants in our homes and day programs for your creativity and faithfulness to living community day by day. Thank you to the leadership team and all those in administration for your dedication and commitment to the mission. Thank you to the Boards for your support and wisdom. Thank you to all our donors, volunteers, family and friends who give so generously in a myriad of ways.

Inspired by each one of you, I look forward to the coming year with much hope!

Denise Haskett,
Community Leader/Executive Director





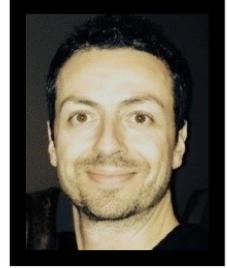
Neighbours Helping Neighbours



Emmaus

Community Inclusion Programs

When you turn to page 18 of this report you will see our “Big Numbers”. I’m sure you’ll be impressed with how eventful our past year has been. It also does a better job than I can at summarizing all of our accomplishments. Our community inclusion programs, The Emmaus Centre and Neighbours Helping Neighbours (NHN), are vibrant and imaginative. A wonderful example of this is the Knitting Club who affectionately refers to themselves as the Knit Wits. They meet once a month at a local café and have welcomed many local seniors.



Our Programs continue to be dedicated to living and exploring new expressions of mission. Mind you, this is not without its challenges - changing needs of participants, more requests from NHN customers, bad weather and the Emmaus Team baking raisin cookies that look like chocolate chip cookies! We also faced the realization that we cannot be all things to all people and unfortunately we had to say goodbye to one of our participants. However, the saddest moment and one that still resonates with many of us was the passing of our dear friend Rick Knoll. He was a quiet and gentle man who cared deeply for his family and friends and in return was loved by all.

However, despite the challenges and loss we continue to stretch the boundaries of our four walls and are now supporting, assisting and welcoming more individuals and more organizations than ever before. In fact, we welcomed nearly 250 guests for lunch and supported eight different community organizations. They include Collingwood Neighbourhood House, Senior Services Society, New Vista, Fair Haven Homes and the Burnaby Food Bank at Southside Community Church.

We have people with developmental disabilities who are caring, compassionate and constantly say, “Yes, I want to help”. We have assistants and volunteers who walk with and are dedicated to those they support. There is fun and laughter in each day. God proved two things when he brought L’Arche into existence: His genius and His sense of humour.

Peter McKinley
Director of Day Programs

Human Resources in Numbers

Number of Permanent Personnel :	50
Number of Support Personnel:	21
Number of Volunteer Hours:	1756
Number of Languages Spoken:	20

Length of Service

1 year 7	2-4 years 8	4-8 years 6	8+years 29
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Age Groups

19-30 11	31-40 15	41-50 10	51-60 9	61+ 5
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Human Resources

L'Arche Greater Vancouver is a non-traditional work place as it invites people to share life in an intentional community. L'Arche Greater Vancouver is a multigenerational and multicultural community which is reflected in its personnel.



Part of L'Arche's mission is to welcome people to our homes and day programs as Assistants to experience community as they share life with people with and without developmental disabilities. Over the last year we welcomed six Assistants to L'Arche Greater Vancouver from Canada, Germany, Slovakia, the Czech Republic and Japan.

Last year we introduced L'Arche Canada's Servant Leadership Model which translates our Identity and Mission into day to day actions in community. We continued to implement this model through new role guides, input and review processes which focus on the development and growth of personnel.

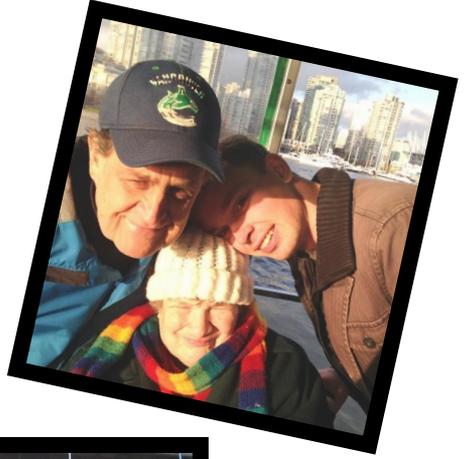
In order to ensure high standards and quality care, L'Arche Greater Vancouver provides ongoing formation and training to Assistants in addition to individual training in the homes and day programs. Formation for new Assistants is offered monthly and focuses on familiarizing them with the identity and mission, the spirituality and values of L'Arche.

Training sessions on topics related to aging and dementia, team building, supporting people in decision making and compassionate communication were also offered in the Assistant meetings over the last year. A workshop on "Day to Day Coaching" was provided for people in supervisory positions at L'Arche.

L'Arche depends on the generous giving of time and energy of all people involved in order to build and maintain our community life, reach out to the wider community and enable our members with a disability to be involved and use their gifts. We are grateful for the many volunteer hours our personnel and friends offered to L'Arche in the last year.

Thank you to everyone who gave their time and talent to L'Arche, you are an essential part of our community.

Annette Kuhn
Director of Human Resources



Residential Programs

2014-2015 has been a year filled with joys, challenges and moments to celebrate. During our anniversary weekend we welcomed many guests including people who have lived in our homes over the years, friends, family members and people who continue to support our homes. It was a time to reminisce about our time together and share laughter over countless stories.



In the summer we had the BC Picnic - our annual Regional event. This time we sailed over to Nanaimo to get together with our friends from L'Arche Comox Valley. L'Arche Regional events provide us with opportunities to build relationships and recognize our shared experience in living the mission of L'Arche. The homes had their annual summer holiday in August. Most homes retreated into quiet places to have relaxing time together, which is becoming a more desired and suitable option for many of our members.

In September Rick Knoll, our long-time friend and community member, passed away two days before his 70th birthday. When I think about the care, attention and loving presence that accompanied Rick throughout his 40 years at L'Arche, and particularly in last months, I can't help but be reminded of the most precious gift that L'Arche has to offer, a loving home and community and a deep commitment to one another.

We continue our effort to keep our existing homes safe, accessible and comfortable for all household members. We renovated a deck at the Crossing so that people can enjoy spacious outdoor dining and sitting area without having to take stairs to get down to the backyard.

I thank Kuniko Fedoruk, Residential Program Assistant, the House Leaders, Assistants and everyone within and beyond the community who helped us with our accomplishments and challenges this year.

Akiko Iwataki
Director of Residential Programs

Our Houses



Bethel House



Creation House



The Crossing



Emily House



Nazirah House



Unity House

Our Big Numbers

Bethel House

Walked together at Foreshore Park **21** times

Shared **123** pots of tea

Welcomed **25** guests for supper

Creation House

Spent over **180** hours out on our patio enjoying the sunshine

Went out for coffee at least **216** times

The Crossing

326 Guests for dinner

Prayer **365** days a year

70 house outings together

20 languages spoken

Emily House

Melina made about **80** Birthday cards and about **20** welcome signs

Rosie fed the rabbits at the farm **70** times

Mary folded laundry **365** times

We welcomed **30** guests for dinner over the summer

Nazirah House

Shared **104** cinnamon buns on movie nights

Hosted **9** overnight guests who were either former or visiting assistants.

Made **52** visits to Tim Hortons together

Our Big Numbers

Unity House

Delinda put together **10,000** puzzle pieces

Unity House walked a combined total of **1,460** KM

Unity had **60** guests for dinner

The Emmaus Centre

Baked and handed out **2,304** cookies

Served cookies at the Food Bank **36** times along with **612** cups of coffee

Played **182** games of bowling

Folded **180** loads of laundry

Delivered **429** meals for Meals on Wheels

Shredded **103** bags of paper for Administration

Welcomed **241** guests to Friday Lunch

Neighbours Helping Neighbours

Built and installed **1** staircase, **2** gates and fences

Cut **178** lawns

21 trips to the food bank to serve **357** cups of coffee

Made **83** deliveries for Meals on Wheels

Served **58** customers of which **14** were new

Recycled **26** truckloads of cardboard

58 trips to take seniors shopping or to the bank

Community

We had **45** community prayer services

Sang **230** songs

Over **190** people attended our 40th Anniversary Dinner

And **127** people came to our Homecoming Anniversary picnic

346 New friends joined us as donors

Our Financial Picture

L'Arche Greater Vancouver— The Big Numbers—Audited

	<u>Year Ended</u> <u>March 31, 2015</u>	<u>Year Ended</u> <u>March 31, 2014</u>
<u>Revenues</u>		
Provincial Grants	\$ 2,408,451	\$ 2,363,413
Donations from L'Arche Foundation of Greater Vancouver	167,297	121,140
Other	179,566	180,173
	2,755,314	2,664,726
<u>Expenses</u>		
Direct program costs	2,204,836	2,112,935
Facility costs	307,903	305,166
Administrative costs	316,201	312,747
	2,828,940	2,730,848
Excess (Deficiency) of revenue over expenses	\$ (73,626)	\$ (66,122)

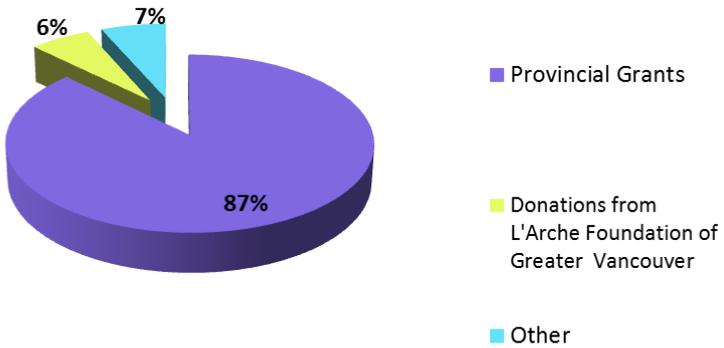
Numbers taken from L'Arche Greater Vancouver's Audited Financial Statements for the year ended March 31, 2015.

L'Arche Greater Vancouver is assisted in its mission by the L'Arche Foundation of Greater Vancouver, a registered charity dedicated to finding funds from non-government sources in support of L'Arche Greater Vancouver. The Foundation is responsible for building modernization and improvements as well as new building projects.

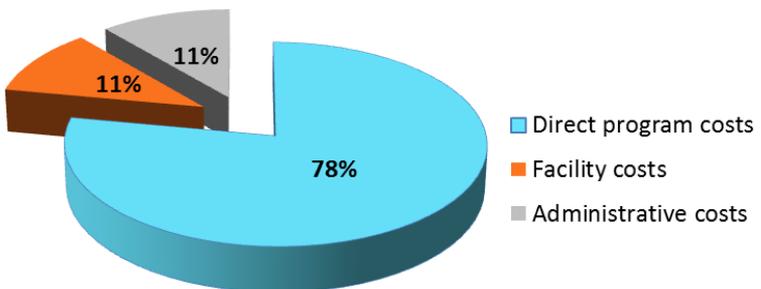
Full audited financial statements for L'Arche Greater Vancouver and the L'Arche Foundation of Greater Vancouver are available upon request.

Our Financial Picture

L'Arche Greater Vancouver - Revenues



L'Arche Greater Vancouver - Expenses



Our Corporate and Community Supporters

Andrew Mahon Foundation	Fiore Fine Foods
Archdiocese of Vancouver	First Christian Reformed
Arts Club Theatre	Church of New Westminster
Barbara-Jo's Books to Cooks	Fluor
B. C. Housing	FS Financial Strategies
Best Buy (Kingsway)	Gardenworks at Mandeville
Blue Light Management, LLC	Granville Island Toys
Blue Sky Properties	GVC Credit Union
Botanus	H. R. MacMillian Space Centre
Burnaby Board of Trade	Harvey McKinnon Associates
Burnaby Newsleader	IBM Canada Ltd.
Cactus Club	Investors Group
Canada Life	J & G Servant Foundation
Catholic Women's League of	Joe's Table Café
St. Joseph's Church	Knights of Columbus (BC)
Catholic Womens League, St.	Charity Foundation
Marys Vancouver Council	Knights of Columbus, Fraser
#3093	Valley Council, No. 2552
Catholic Women's League, St.	Knights of Columbus, No.
Peter's Parish	8853
Chapters at Metrotown	Knotty Toys
City of Burnaby	L'Occitane
Cobs Bread (Marine Way)	Leoganda Financial and
Columbia-Bowell Funeral	Insurance Services Ltd.
Chapel	Lure Salon
Community Living BC	Mackenzie Financial
CTV	Corporation
D & D Reesor Family Holdings	Mackin Creek Farm
Inc.	Made in Print
David's Tea	Mark Anthony Brands
Digitally Hip	Me-N-Eds Pizza
e.b.o Restaurant & Lounge	Ming Wo

Our Corporate and Community Supporters

Morrey Nissan
Mount Pleasant War
Memorial Community
Cooperative Association
Museum Of Anthropology
New Vista Society
Noa Sushi
Pacific National Exhibition
Personas Restaurant
Phoenix Perennials
Point Blank Creative
Pony Pals Therapeutic Riding
Provincial Employees
Community Services Fund
Rockford Grill
Romers Burger Bar
Saggi Financial Institutions
Inc.
Saint Mary's Health
Foundation
Science World
Scotiabank
SCWH Holdings Ltd.
Shape Properties
Sisters of Instruction of the
Child Jesus
South Burnaby United
Church
South Burnaby United
Church Women
St. Anthony of Padua
Fraternity, S.F.O.
St. Augustine's Church
St. Augustine's Council
Catholic Women's League
St. Francis de Sales Catholic
Women's League
St. Joseph the Worker Parish
St. Thomas Anglican Church
Steelhead Business Products
Team TELUS Cares
The Great West Life
Assurance Company
The Hamber Foundation
The Keg Steakhouse & Bar
United Church of Canada
Uprising Breads
Ursa Technologies Ltd.
Valley Bakery
VanCity Community
Foundation
VanCity, South Burnaby
Community Branch
Vancouver Aquarium
VanDeca Chamber Choir
West Coast Door Service
White Spot



L'Arche Foundation of Greater Vancouver

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Charitable Registration No. 137648671-RR0001